

**SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
March 13, 2017**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, March 13, 2017 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL:

Present: Abney, Smith, Yarnell, Coffman, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 20, 2017 regular meeting were reviewed. Yarnell made the motion, second by Abney to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda, Superintendent Guiltner wanted to inform the board that the Outstanding Educational Performance Awards, highlighting high-achieving Arkansas schools have been awarded by the Office of Education, University of Arkansas. Salem Elementary received three awards and high school received two awards, these awards were based on performance on the 2016 ACT Aspire examinations.

The superintendent presented the board with a proposed 2017-2018 school calendar (attached). The first day of school would be August 14, 2017 and May 11, 2018 being the last. Mr. Guiltner recommended to tentatively adopting the proposed calendar providing approval from the staff. Abney made the motion with a second from Coffman to adopt the 2017-2018 school calendar. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, high school principal Cody Curtis had several student recognitions. Congratulations to all teams, groups and individuals for their accomplishments.

The financial reports were reviewed and accepted on a motion made by Yarnell with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 6:17 p.m. to discuss personnel.

The board returned to open session at 7:25 p.m.

As a result of executive session, Superintendent Guiltner read two letters of resignation from Wendall Smith (attached). Coach Smith is retiring after working twenty-nine years at Salem Schools and thirty-eight years total in education. Smith is also resigning his bus driving position. Mr. Guiltner made the recommendation to accept both of Wendall Smith's resignations at the end of the 2016-2017 school year. Motion was made by Abney with a second from Coffman to accept Wendall Smith's resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Mr. Guiltner made the recommendation to hire Wes James as the Shooting Sports coach for the 2017-2018 school year. Motion was made by Coffman with a second from Smith to hire James as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Mr. Guiltner also made the recommendation to hire J.W. Blevins as Intramurals/Skill Development for the 2017-2018 school year. Motion was made by Abney with a second from Smith to hire Blevins as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to hire Scott Faulkner as the Athletic Director for the 2017-2018 school year. Motion was made by Smith with a second from Abney to hire Faulkner as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Mr. Guiltner read a letter of resignation from food service director Martha Wood (attached). Mrs. Wood is retiring after twenty-four years of service to the school district. Mr. Guiltner made the recommendation to accept Mrs. Wood's resignation at the end of the 2016-2017 school year. Motion was made by Coffman with a second from Smith to accept Wood's resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Guiltner also made a recommendation to hire Lena Smith as head volleyball coach as the junior high and senior high coach for the 2017-2018 school year. Motion was made by Abney with a second from Smith to hire Lena Smith as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Mr. Guiltner read a resignation letter from Lena Smith as Cross Country coach at the end of the 2016-2017 school year (attached). Motion was made from Coffman with a second from Abney to accept Mrs. Smith's resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Guiltner also made a recommendation to hire Luke Barker as the Cross Country coach for the 2017-2018 school year. Motion was made by Abney with a second from Coffman to hire Barker as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The superintendent gave the recommendation to extend contracts to all certified personnel (attached) who stated intentions to return for the 2017-2018 school year. Abney made the motion with a second from Smith to employee all certified personnel wishing to return for the 2017-2018 school year. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to give a one-time bonus of \$1,500.00 to certified staff, \$675.00 to classified staff, and \$337.50 to bus drivers for the 2016-2017 school year. Coffman made the motion with a second from Smith to approve the one-time bonus as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Mr. Guiltner made the recommendation to increase the 2017-2018 certified and classified salary schedules by \$500.00 (attached). Motion was made by Abney with a second from Coffman to increase the 2017-2018 salary schedules as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Changes to the 2017-2018 classified salary schedules were approved on a motion made by Coffman with a second from Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Smith made the motion to adjourn with a second from Coffman. The chairman called for discussion.

The Chairman declared the meeting adjourned at 7:38 p.m.

Secretary